

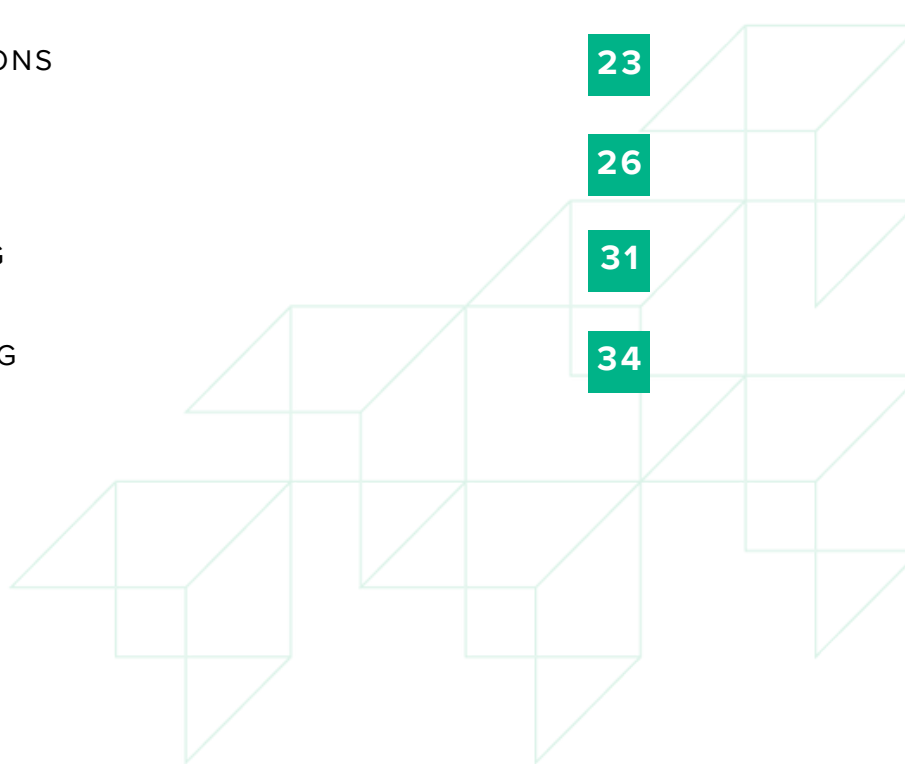
LIFE AT AUTOMIC

A GREAT PLACE TO WORK



TABLE OF CONTENTS

A MESSAGE FROM OUR CEO	1
OUR STORY	2
OUR OFFERING	5
OUR CULTURE	6
WAYS OF WORKING	10
CAREER DEVELOPMENT	13
REWARD & RECOGNITION	18
CREATING A CULTURE OF FEEDBACK	21
BUILDING CONNECTIONS	23
MAKING AN IMPACT	26
HEALTH & WELLBEING	31
FINANCIAL WELLBEING	34

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A MESSAGE FROM OUR CEO

Welcome to Automic and thank you for choosing to be part of our growing team.

Good people who foster a great culture are at the heart of why I love working at Automic. Every one of our team members, whether on day five or day five thousand, plays an equally important role in crafting this culture and helping us achieve our objective of being a great place to work. That now includes you!

At Automic, our objectives extend beyond simply being a great place to work. Our community is made up of both our people and our clients, and we are deeply committed to delivering quality solutions through our technology and services. By doing so, we create the highest levels of client advocacy in our industry. It is our people, supported by our technology, who enable us to consistently exceed client expectations. Our values—Teamwork, Equality, Ambition, and Customer Success—are at the core of our organisation and culture.

We are also passionate about helping ambitious individuals meet their goals. At Automic, we believe in providing opportunities for personal and professional growth, allowing you to realise your full potential. We are dedicated to supporting your aspirations as you contribute to our shared success.

Once again, thank you for choosing to become a valuable member of our Automic community, for helping to shape our culture, and for supporting our clients. We look forward to growing and succeeding together.



David Raper

ACTING CHIEF EXECUTIVE OFFICER



**OUR STORY &
OUR OFFERING**

OUR STORY

We are a technology-focused, customer-centric company that is consistently delivering quality solutions that exceed client expectations.

WE SAW AN OPPORTUNITY

Automic Group had its genesis in Registry. We realised that for too long the industry had been operating on old technology, resulting in an inferior service with limited access to data. Not to mention the excessive costs for clients. We saw the opportunity for change and we took it, building a flexible, modern, cloud-based technology to facilitate seamless data access backed by meaningful analytical capabilities.

AN INTEGRATED SOLUTION

At Automic Group, we listen to our clients. We heard their need for ancillary professional services and searched for the best in the market to complement our end-to-end registry system. Our search was for not only the best service providers but also those who shared our vision to offer a customer experience that is second-to-none. We found our answer in Whittens & McKeough, Franks & Associates and Market Eye. Together, these organisations extend our offering to include Company Secretarial services, Accounting solutions, and Investor Relations. Supported by our experienced Board, who challenge the status quo and excel at creating opportunities, we are driven to deliver first-class commercial results that offer true value for our clients.

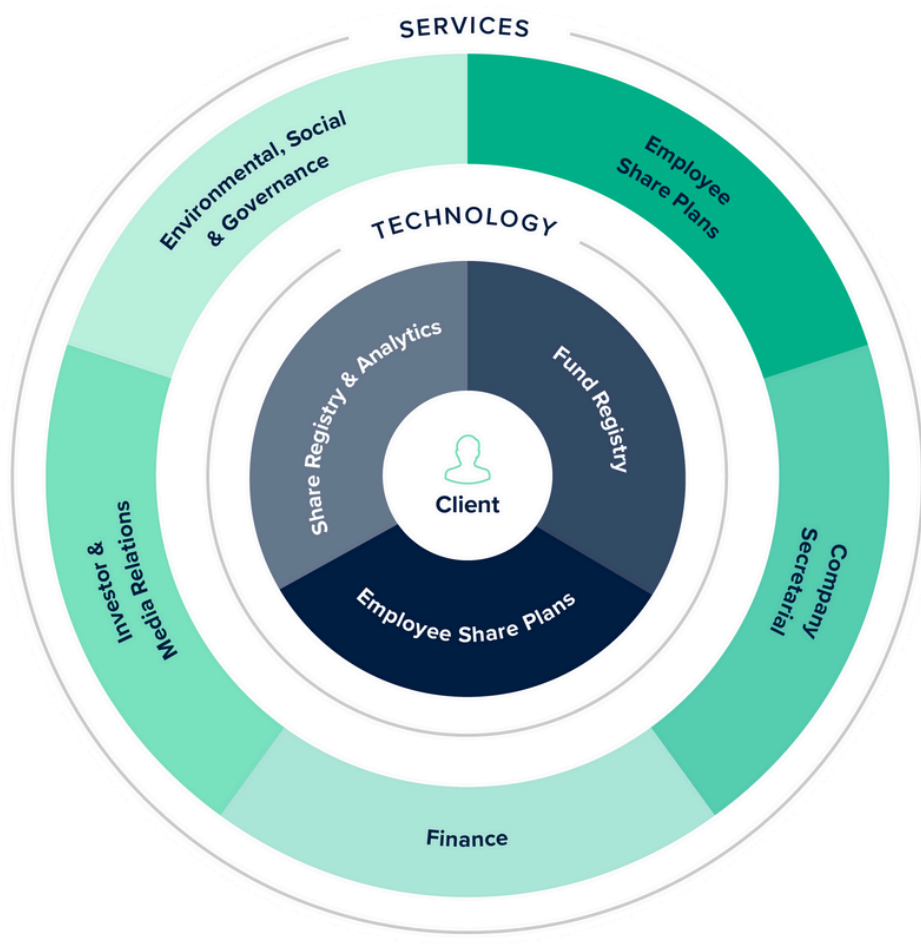


TODAY

Automic Group brings together modern purpose-built technology with a dynamic and experienced team to tailor solutions for companies and funds to understand, engage and manage their investors.

The company provides a cloud-native single registry, employee share plan and board management platform, and professional services including company secretarial, ESG, accounting and finance, and investor and media relations.

Today, over 1,400 ASX listed and unlisted clients trust Automic's 250 employees to manage their registry, investor and board requirements and Automic is ranked number one on the ASX by number of companies serviced, with 750 listed clients. In the past 2 financial years, Automic has won 50% of IPOs and 70% of listed companies who have switched registries.



We are the only company in Australia that offers integrated technology solutions combined with Registry, Company Secretarial, Investor & Media Relations, Employee Share Plans and Environmental, Social and Governance.

OUR COMPLETE INTEGRATED OFFERING

Automic Registry

Registry technology and support centred on accuracy and growth.

Automic Company Secretarial

Experts to manage Company Secretarial needs.

Automic Governance

Ensuring our clients' businesses always meet governance requirements.

Automic Finance

Unprecedented expertise to ensure financial success.

Automic IPO

Market-leading Initial Public Offering (IPO) Services.

Automic Investor Relations

Unlocking the power of specialised investor relations solutions and market intelligence tools.

Automic ESG

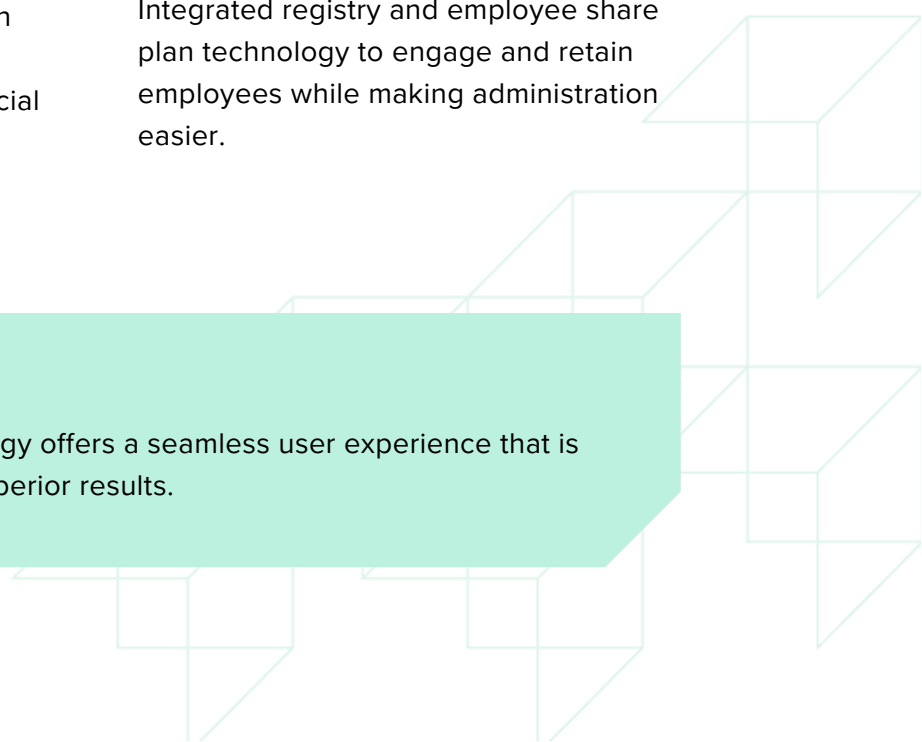
Advising companies and funds on ESG to attract and enhance their economic, environmental and social capital.

Automic ESP

Integrated registry and employee share plan technology to engage and retain employees while making administration easier.

Our Technology

Automic's superior technology offers a seamless user experience that is easy-to-use and delivers superior results.





OUR CULTURE

OUR PURPOSE, OUR MISSION AND OUR VALUES

Why We Do What We Do

At Automic, we make it easier for our clients to do business.

How We Do It

We do this by developing and delivering integrated Registry, Board and Governance technology supported by an industry-leading professional services team.

OUR VALUES

TEAM

Teamwork and unity allow us to be powerful and move forward with our goals – we communicate, collaborate, celebrate the wins and together we achieve great things.

EQUALITY

We are kind and respectful to each other and to our clients – with open perspectives, we all work together to make better decisions.

AMBITION

We are motivated by our personal and company goals – we strive to meet each one so that we can meet opportunities of growth and are willing to change and encourage one another.

CUSTOMER SUCCESS

Our quality of service is driven by delivering superior products, solutions and services to our clients – we thrive on making our clients happy and satisfied.

OUR FOUR OBJECTIVES

Build a financially strong business

Create high levels of client engagement and advocacy

Be a great place to work

Continuously improve quality and compliance standards

GREAT PLACE TO WORK

Automic Group has been officially recognised as a “Great Place to Work”

An overwhelming 89% of the Automic team agree that this is a great place to work, highlighting that we’re on the right path when it comes to our overarching objectives.



TRUST, RESPECT AND CAMARADERIE

The survey used to determine our score measures the underlying level of trust within our organisation, focusing on statements that cover credibility, respect, fairness, pride, and camaraderie. We are proud to share that our team scored exceptionally high in these critical areas:

- Camaraderie: 90%
- Credibility: 88%
- Respect: 83%
- Fairness: 83%
- Pride: 82%

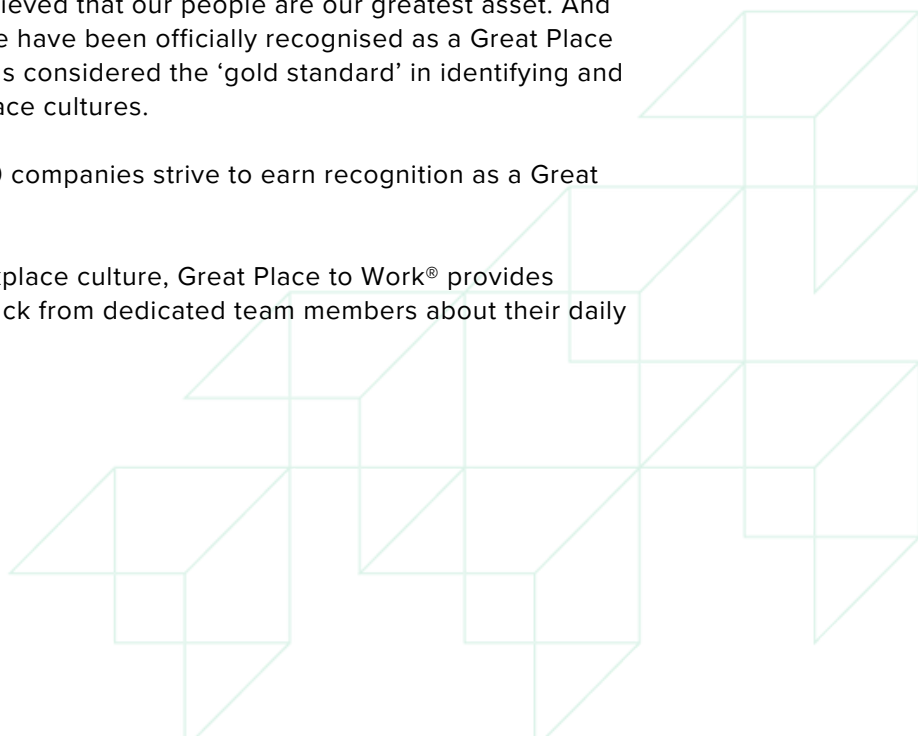
These results are a reflection of our commitment to fostering a culture where every voice is heard, and everyone can thrive.

COMMITMENT TO EXCELLENCE

At Automic, we’ve always believed that our people are our greatest asset. And we’re thrilled to share that we have been officially recognised as a Great Place to Work®, a certification that is considered the ‘gold standard’ in identifying and acknowledging great workplace cultures.

Every year, more than 10,000 companies strive to earn recognition as a Great Place to Work®.

As a global authority on workplace culture, Great Place to Work® provides certification based on feedback from dedicated team members about their daily experiences at Automic.



ABOUT GREAT PLACE TO WORK®

Great Place to Work® is recognised worldwide by employees and employers alike and is considered the 'gold standard' in identifying and recognising great workplace cultures. They partner with more than 10,000 organisations across 60 countries to help them build a great work culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. They found that the best companies care about their communities and their people.



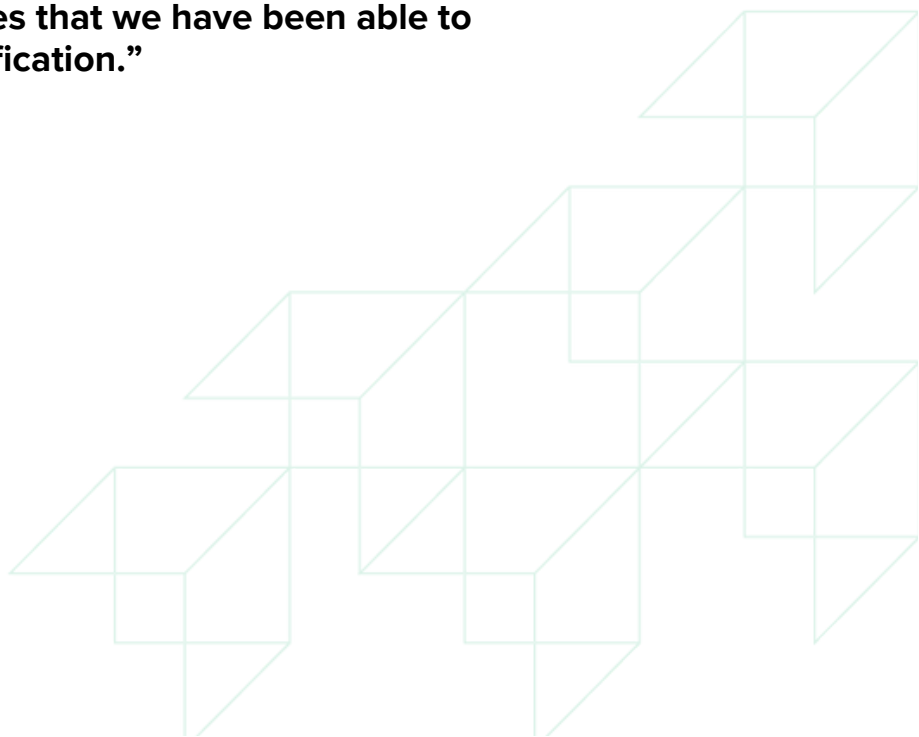
“Being acknowledged as a Great Place to Work is a testament to the values and culture that defines Automic Group. This achievement is a direct result of the dedication and passion of our amazing team. We have come a long way and as we continue our growth journey there will always be more to do.

But it’s important to recognise and celebrate success and we want to express our gratitude to every member of the Automic family who participated in this survey.

We felt that this was the right time to benchmark ourselves externally and it is through our Team’s dedication and belief in our shared vision and values that we have been able to achieve this remarkable certification.”

Kelly McFadden

CHIEF PEOPLE OFFICER





WAYS OF WORKING

FLEXIBLE WORKING: WORKING FROM HOME

Automic has a great culture, work life balance and very collaborative style.

We know we perform better when we are together, working collaboratively, solving problems, connecting over incidental chats at the coffee machine, and are energised by engaging with others. We also know that you value the opportunity to work flexibly.

As an Automic employee, you will have the flexibility to work up to 2 days per week from home.

Freedom to work from home **up to 2 days per week**

Our Senior Leadership Team (SLT) to work **4 days in the office**

Once a week, all team members attend the office on the same day

On the **third Friday of the month**, all employees are in the office for Bell Ring followed by nibbles and drinks



"I am excited about Automic's growth both current and the planned. I am keen to help build and shape the future growth."



PAID LEAVE BENEFITS

PAID PARENTAL LEAVE

We know that becoming a parent is a very important stage of your life, and we are committed to supporting you during this time. Automic offers 12 weeks of paid parental leave for primary carers, and 2 weeks of paid leave for secondary carers to be taken at the time of the birth or adoption.

CASH OUT EXCESS ANNUAL LEAVE

If you have accrued excess annual leave you have the flexibility to cash out 2 weeks of this leave. Your remaining accrued annual leave should be no less than 4 weeks after cashing out excess leave. See Automic's Leave Policy on our intranet for more information.

OTHER PAID LEAVE BENEFITS

A range of other types of paid leave are available to you as an Automic employee, including Graduation Leave, Charity Leave, and Family & Domestic Violence Leave, which are referenced throughout our Life at Automic booklet and on our intranet.



"Automic has a great atmosphere, welcoming community and team to work with."





GROW WITH US
CAREER DEVELOPMENT

AUTOMIC LEADERSHIP DEVELOPMENT PROGRAM (ALDP)

We are committed to continue building a high performing team that can out play the competition, and drive and enhance the employee experience to retain and attract top talent. The ALDP is designed to build Automic's leadership capability. People leaders will be invited to attend workshops on a range of topics, including:

- / **Managing Orientation: Leading the Automic Way**
- / **Recruitment & Selection: The Best Fit**
- / **Coaching for High Performance**
- / **Leading Change**
- / **Remuneration Management: Making Effective Salary Decisions**
- / **Talent Management: Career & Succession (coming soon)**
- / **Finance for Non-Finance Managers (coming soon)**

AUTOMIC ASPIRING LEADERS PROGRAM

Phase 2 of the leadership development curriculum will include the creation of an Automic Aspiring Leaders program for individual contributors that aspire to leadership roles.



"Immense opportunities for career progression and growth."



AUTOMIC LEARNING PROGRAM

FEED YOUR MIND

We are creating enriching learning opportunities through our Feed Your Mind program. We tap into the expertise of internal and external presenters. Topics have ranged from 'Thoughts on Leadership for Aspiring Leaders' through to 'M&A: Deal Cycle, Approaches to Valuation and Investment Thematics'. Feed Your Mind sessions are held monthly for 60 minutes over a light lunch.

WOMEN AT AUTOMIC

Women at Automic is designed to foster an environment where women are empowered to thrive through targeted development programs. Most recently, we have had an Executive Presence for Women key note speaker. The session focused on developing an authentic presence, understanding how to sell yourself, ideas on power and passion, how to inspire, motivate and create fellowship.



"I've really enjoyed my time at Automic so far and genuinely believe that there are really great opportunities for career development. It's really encouraging to see so many young employees being recognised through awards and promotions for their hard work."



Find out more: www.au.gradconnection.com/employers-automic-group/

AUTOMIC GRADUATE PROGRAM

The Automic Graduate Program is designed to accelerate your career, and allow you to find your strengths and passions. Applications for the Automic Graduate Program open in July, with our Graduates commencing in February the following year.

Structured 12-month program with 4 x 3-month rotations across our Registry teams

Rotations may include Investor Services, Customer Success, Funds and Payments & Tax.

Graduates will be assigned to a team at the end of the program, based on business needs, graduate skills & passions.

We're targeting university students completing studies in Business, Commerce, Finance or related degree.



"Highly recommended for anyone wishing to step into the registry / finance industry."



GRADUATION LEAVE

Automic recognises the importance of tertiary studies in support of the growth and development of employees. As part of the Automic Graduate Program, employees may take one day of paid Graduation Leave to attend their graduation ceremony and celebrate their achievements. Employees that are not part of the program may also access one day of paid Graduation Leave.

INTERNAL MOBILITY: EXPAND YOUR SKILLS

INTERNAL TRANSFERS

At Automic, we recognise that good people make good companies. Career development is one of the factors we use to make recruitment and selection decisions. Where appropriate, internal candidates will be considered for open roles. If you are interested in transferring to a different role or team internally, notify your current manager before submitting an application. Internal applicants must have successfully passed probation and have been performing at satisfactory levels for a minimum of 12 months. See Automic's Recruitment & Selection Policy on our intranet for more information.

SECONDMENTS

From time to time, you may be able to undertake a secondment, giving you experience in a different role within Automic. The availability of secondments will depend on business needs and your development goals. If you are interested in a secondment, please speak to your manager.



"Automic Group is a great place to work as it is growing with lots of opportunities, the management team are awesome and all my team members are very supportive."





**REWARD &
RECOGNITION**

TALENT REFERRAL PROGRAM

WINNERS WANT TO WORK WITH WINNERS!

Do you have any friends or connections who would fit one of our open roles and be a great addition to our culture? Encourage them to apply via our Careers Site, and let us know so we can keep an eye out for their application. Alternatively, just email their CV to us at people@automicgroup.com.au and we'll take it from there!

You will receive a \$500 Westfield voucher for any successful referrals. From time to time, the referral reward may be increased for spotlight roles. Details on any spotlight roles and the referral bonus will be communicated via email.

AUTOMIC ACHIEVEMENT AWARDS

We recognise, celebrate and reward outstanding achievements that are aligned with our Automic values. Our tiered award program includes quarterly and annual awards. As the level of impact increases, so too does the level of reward.

Applause

Applause Awards are given with a \$50 Westfield voucher. Anyone is welcome to nominate a colleague for an Applause Award; a nomination survey is available on our intranet.

Accolade

Accolade Awards are given quarterly with a \$250 Westfield voucher.

Automic Values Award

Automic Values Awards are given at the end of the financial year and includes a gift from the CEO.

Appreciation

We are continuously impressed by how you embody the Automic values – Team, Equality, Customer Success and Ambition. To show your appreciation for your peers, share a 'Praise' post in the All Company community on Yammer.



"Automic has a great culture, room for growth, quickly expanding company, lots of different fields"

ANNIVERSARY AWARDS

To recognise the loyalty and continued value our team members bring to the organisation, we celebrate Automic Anniversaries at the 1, 3, 5, 7, 10, 15, 20+ milestones.

After reaching your 1 year anniversary, you will be recognised through a shoutout at Bell Ring. After reaching your 3, 5, 7, 10, 15, 20+ anniversary, you will be recognised through an Automic Anniversary Award trophy and voucher, with increasing value for each anniversary.

After 5 years, you will receive a \$500 Red Balloon voucher, and after 7 years you will receive a \$700 voucher. We know that your success at work and continued value you add to Automic depends not only on your hard work, but also on your family and friends. Treat yourself, and those close to you with a delicious meal or memorable experience.

EMPLOYEE SPOTLIGHTS ON AUTOMIC SOCIALS

Another way we recognise Automic team members is through employee spotlights on our LinkedIn and Instagram profiles. Employees are invited to discuss which of Automic's values resonates with them most and how they see this value in action at work .

This is a way for us to showcase your achievements and reach potential future Automic employees!



"Coming from a competitor to Automic, I can say that Automic invests in their people and technology and is a great place to work."

Show your support by following Automic Group:

Instagram:
[@automic_group](#)

LinkedIn:
[The Automic Group](#)



CREATING A CULTURE OF FEEDBACK

BELL RING

Each third Friday we hold a company- wide meeting to hear from our CEO and other leaders. After catching up on company announcements, promotions and upcoming activities, we head into the kitchen for snacks and drinks. And yes, we really do ring a bell!



CEO CONVERSATIONS

In August 2022, we launched CEO Conversations. This is a way for us to foster open communication, break down barriers, build trust and teach our CEO, Andrew Wilson, a thing or two.

CEO Conversations involves 6 team members joining Andrew for a fully catered buffet lunch in the Boardroom. CEO Conversations occurs on a monthly basis and is rotated across each of our offices.

It is an opportunity to build a culture of feedback, share ideas and for you to ask questions.

ENGAGEMENT SURVEY

On an annual basis, the People & Culture team will seek your feedback through our Engagement Survey. This survey is anonymous and confidential. The feedback collected through this survey informs our People & Culture Action Plan and enables us to see how we are progressing toward our goal to be a great place to work. You will see quotes from our Engagement Survey throughout the Life at Automic booklet.

OTHER FEEDBACK TOUCHPOINTS IN THE EMPLOYEE LIFECYCLE

Our Onboarding Survey and Exit Survey also inform our People & Culture Action Plan and helps us understand how your experiences at Automic may change over time. These surveys are also anonymous and confidential.

Feel free to also provide feedback to your manager or a member of the People & Culture team at any time.



**BUILDING
CONNECTIONS**

YAMMER

Yammer is our internal social networking tool. Yammer can be accessed via your web browser, desktop, Viva Engage app on Teams, and on your phone. We have a range of communities you can join to share your interests with the team, including Birthdays, Pets, Plant Lovers, Book Reviews & Recommendations, and Soundtrack.

Access Yammer here: <https://web.yammer.com/main/feed>

THIRD FRIDAYS

Our approach to flexible working and working from home includes the requirement that all employees work in the office on the third Friday of each month. On third Fridays we enjoy seeing the full Automic team in the office and catching up over some cheese platters, snacks and drinks after Bell Ring. Third Fridays are something to look forward to!



ANNUAL END OF YEAR CELEBRATION

We finish up each year with an incredible End of Year Celebration. Some of the best memories of Automic are made at these parties, and it is a great way to develop closer relationships with team members from other departments.

In 2022, our Sydney team danced the night away at Work in Progress.

In 2021 our Sydney team celebrated with a day on The Island, which is a floating open-air venue in Sydney Harbour. The team enjoyed drinking cocktails from coconuts and dancing with a backdrop of the Sydney Opera House and Harbour Bridge.

In previous years, we have hosted our End of Year Celebrations on the Ghost II super yacht (2020) and at the Ivy Penthouse (2019).





MAKING AN IMPACT

AUTOMIC IMPACT

We want you to be inspired and proud of what we do as an organisation. Automic Impact is a group of employees that meet to discuss and plan initiatives that create an impact across our three priority areas:

Diversity, Equity & Inclusion

Environment

Social

Recent events include our Harmony Day lunch, International Women's Day celebrations, Mardi Gras celebrations, beach clean-up with not-for-profit Take 3 For the Sea and the launch of our supporter relationship with The Smith Family.

CULTURAL DIVERSITY - HARMONY WEEK

We are united by a set of core Australian values which tie together with our Automic values such as Equality and Team.

Harmony Week was an opportunity to celebrate the cultural diversity within the Automic team. We shared our family histories, cultural traditions and fun facts about our cultures. We also shared a range of cultural dishes, which were prepared by our team members, in a potluck-style lunch.



GENDER BALANCE - INTERNATIONAL WOMEN'S DAY

At Automic, we celebrate the achievements of women and in the spirit of International Women's Day made a call to action to Break The Bias. Apart from being the right thing to do, we know that gender balance also positively contributes to our overall performance through greater efficiency, productivity, innovation, creativity and employee engagement. We are proud of our Engagement Survey results which showed that 92.5% of employees agree that diversity, equity and inclusion is valued at Automic.

Over 45% of our team are women, we have women in leadership roles across the organisation, and have female representation on our Board.

Our Early Careers opportunities—Graduate Program, Internships and Entry- Level Roles—allow us to support the career development of female university students and graduates from the start of their career. At the end of 2021, 4 of our interns graduated and joined us on a full-time basis. 100% of this cohort is female, and 2 of these employees have been promoted twice within the past 12 months.

LGBTIGA+ - MARDI GRAS

At Automic, we want to ensure that we have a space for everyone to feel safe and accepted. To show our support for the LGBTIQA+ community, we encouraged the team to wear bright colours of the rainbow Pride flag to celebrate Mardi Gras. Our fridge was stocked with beverages from the Loud & Proud range, where 100% of profits go to the Pride Foundation.



To support inclusivity, you have the option to add your gender identity pronouns to your email signature. This is a small but important step to ensure that you can feel comfortable being yourself at Automic. If you would like to include your pronouns in your email signature, please email itsupport@automicgroup.com.au

Our Employee Assistance Program offers you and your immediate family members 24/7 access to a LGBTIQA+ Connect Line.

OUR SUPPORTER RELATIONSHIPS

THE SMITH FAMILY

The Smith Family is an Australian children's charity helping young people living in disadvantage to get the most out of their education, so they can create better futures for themselves.

Find out more about The Smith Family: www.thesmithfamily.com.au

WORKPLACE GIVING

In September 2022, we were proud to launch our Workplace Giving program, where you can opt to make a monthly donation to The Smith Family. Your donations are deducted from your pay before tax, meaning that your donations can go further. After 12 months of Workplace Giving, we will have collectively donated over \$12,000 to children in need through The Smith Family.

If you would like to get involved and make monthly pre-tax donations to The Smith Family please contact the People & Culture team at people@automicgroup.com.au.

TAKE 3 FOR THE SEA

Take 3 For the Sea is a not-for-profit organisation that encourages people to take action against plastic pollution by taking 3 pieces of rubbish with you when you leave a beach, waterway, or anywhere.

Find out more about Take 3 For the Sea: www.take3.org



CHARITY LEAVE

Automic employees can take up to 2 days of paid leave per year to participate in volunteering activities that are aligned with Automic Impact. This includes volunteering for The Smith Family or Take 3 For the Sea.

BEACH CLEAN UP

Each year, our team heads out to a local beach to participate in a beach clean-up in partnership with Take 3 For the Sea. We collect microplastics and rubbish on the beach, and the team from Take 3 helps us calculate our impact.

In 2022, our Sydney team cleaned up a beach in Rose Bay. The Automic team removed 31kg of rubbish from the beach, preventing 1,925 items entering Sydney Harbour. Much of this was micro and nano plastics, as well as fishing line and plastic packaging.

RED CROSS LIFE BLOOD DONATIONS

At Automic, we are passionate about making a difference and collectively giving back to the communities that we operate in. There's not much more you can give back than life itself. We have established the Automic Group blood donation team with Australian Red Cross Lifeblood and we would love for as many of our colleagues to join us in rolling up their sleeves on a quarterly basis. When you give blood, you're doing something genuinely lifesaving. It's an incredible feeling, and one that's even better shared.



REACHOUT LAPS FOR LIFE

Throughout March the Automic team have been swimming laps to raise money and awareness for ReachOut Australia. Sadly, more than 1 in 3 young people living in Australia are experiencing a mental health challenge. ReachOut Australia provides a safe, online place for young people to chat anonymously, get support, and feel better. ReachOut's resources for parents and schools provide valuable information and advice to help them better support the young people in their lives. We hope you will jump in, make a splash and join us.



HEALTH & WELLBEING

EMPLOYEE ASSISTANCE PROGRAM

All Automic employees and their immediate family members have access to our 24/7 free and confidential EAP service. The support available includes counselling with a registered psychologist, financial coaching, nutritional support and legal referral services.



You can access up to 3 sessions per annum. Acacia will confidentially contact the People & Culture Team if they believe more sessions are required.

This service is 100% confidential; Acacia will never share employee details with us.

Find out how to access this benefit on our intranet.

DISCOUNTED HEALTH INSURANCE

All Automic employees are eligible to receive a 6% discount on private health insurance with Bupa. New Bupa customers are also eligible to receive 6 weeks free cover. The discount can be applied to a range of cover options from Bupa's corporate range so that you can choose the package that works best for you in this stage of your life.



Bupa also offers age-based discounts, which can be combined with Automic's 6% discount. For example, if you are under 25 years old, you will be able to receive an additional 10% discount, which you can retain until you turn 41.

Find out how to access this benefit on our intranet.

PAID FAMILY & DOMESTIC VIOLENCE LEAVE

We hope you never have to use this leave, but if a situation does arise, Automic is here to support you. If you are a permanent employee and are dealing with the impact of family and domestic violence, you can take up to 10 days of paid family and domestic violence leave in each 12 month period. Casual employees are eligible for 10 days of unpaid leave.

KEEPING FIT

Every Wednesday, our People & Culture team share resources and tips related to health and wellness. You will be able to access these updates in our Company community on Yammer.



Sign up to our Strava group to keep yourself accountable and motivate other team members. You can access the group here: www.strava.com/clubs/automicgroup1

In 2022, we supported our team to participate in the City2Surf, which is a 14km run/walk from Sydney CBD to Bondi Beach.

We continue to build connections and keep fit through team sports, including mixed netball and soccer.



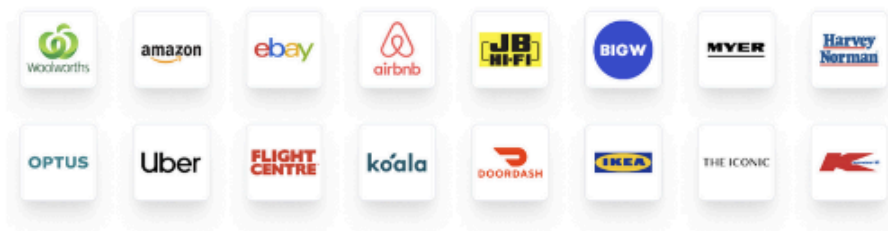


FINANCIAL WELLBEING

ACCESS YOUR BENEFITS IN ONE PLACE

ACCESS TO HUNDREDS OF EVERYDAY SAVINGS

From technology, phone bills, fuel and groceries to fashion, restaurants and entertainment, you can save every day with leading Australian retailers.



EXPERT GUIDANCE ON HEALTHY LIVING

Get healthy living inspiration and guidance on a range of topics like money, work, mind, body and life.



Money

Get some know-how on the fundamentals of financial wellbeing.



Mind

Learn more about your mental health and wellbeing.



Body

Read up on all the latest health, fitness and wellbeing trends.



Work

Learn how to be the best version of yourself at work.

HOW TO ACCESS

Click the Benefits option on the left side menu in People Connect to start exploring the perks available to you.

SALARY PACKAGING: NOVATED VEHICLE LEASING

We have partnered with SG Fleet to offer you novated vehicle leasing. A novated lease allows you to bundle all of your car finance and running costs into one simple payment which can be deducted from your pre-tax salary.

A novated lease is an ATO-approved car finance option that allows you to purchase a car and receive tax savings. With a novated lease, SG Fleet buys your car of choice, Automatic deducts the lease and running cost payments from your pre-tax salary, and you drive away in a new car.

Find out how to access this benefit on our intranet.

MEET OUR PEOPLE & CULTURE TEAM



Kelly McFadden
Chief People Officer



Reece Davidson
People & Culture Operations Specialist



Alison Sloss
People & Culture Coordinator



Chelsea Ettridge
Talent Acquisition Partner

Contact the team at people@automicgroup.com.au



[Sydney](#) | [Melbourne](#) | [Perth](#)

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